Criterion for Construction Payroll

**TRACK AND MANAGE LABOR COSTS, MAINTAIN COMPLIANCE AND EASILY PROCESS PAYROLL FOR COMPLEX STATE, LOCAL AND UNION ENVIRONMENTS**

Criterion HCM for Construction provides timekeeping and payroll processing for all Contractors. Entirely web-based, you can access Criterion HCM from wherever you have an internet connection. Designed with the employee in mind, easy to use tools for labor costing are already built in.

**Criterion HCM for Construction allows you to:**

- **Track Employee details.** Since employee pay rates can change regarding the project, task or assignment, Criterion HCM has an easy way to update pay rates to auto-assign prevailing wage rates (including fringes) for both accurate payroll processing and certified payroll reporting (WH347).

- **Link Employee Time to Projects.** Since labor allocation is a priority, Criterion HCM makes it easy to allocate employee time to Projects, Sub-Projects, Cost-Codes and Tasks. Get the level of detail you need. And, since it is directly linked to Acumatica Construction Edition, as soon as you open a new Project, you can start tracking employee time.

- **Distribute All Labor Costs.** All Payroll data is automatically posted to Acumatica Financials, including labor distribution by Project. No more guessing at burden, you get actual costs related to the employee for each project.

- **Maintain Compliance.** All Income Tax tables for Federal, all States and Canadian Provinces, and Local jurisdictions are maintained by Criterion. Workers’ Comp tracking.

**Important Functionality that doesn’t lock you in**

- **True SaaS solution.** Accessible wherever you have Internet Access through mobile apps for both iOS and Android, and complete functionality through laptops and tablets.

- **Employee & Manager Self-Service.** Give your employers and managers the power to log their own time. Managers, or crew leaders, can log their team on/off with a single “punch”.

- **A System that truly grows with you.** While you can start with time keeping and Payroll, Criterion HCM is a complete HCM solution for HR, Benefits & PTO Management, Learning, Performance and Recruiting.

**KEY BENEFITS**

**Know your labor costs**

- Track labor as detailed as you need it
- Easily keep up with prevailing wage changes for accurate pay and reporting
- Pinpoint who’s working where on what
- Get your reporting done quickly and accurately

**Empower your Managers & Employees**

- Put timekeeping tools in the hands of the people who need them
- Bullets have no periods at the end
- Start each bullet w ith a verb
- Alw ays spell check

**Automatically feed your Financials**

- Through our directly integrated API feeds, employee data is clean, accurate and up-to-date.
- Payroll Expenses are exported to GL once Payroll is completed.