



INOVA[®]
Innovation Pays

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 **Acumatica**
The Cloud ERP

Inova Employer Solutions

Your Single Solution for All Things HR, Payroll, Benefits and More

Inova is an employer services company, integrating payroll and human resources technology and support, full HR outsourcing, group health benefits, retirement plan options, and Acumatica's ERP to create a total business solution for today's employers.

Our team supports over 5,500 businesses and 250,000+ employees in the U.S. with 10 offices across all time zones. Our services scale to your specific requirements and you can count on us for personalized service and an unwavering commitment to your organization's success.

Payroll/HR Technology and Support

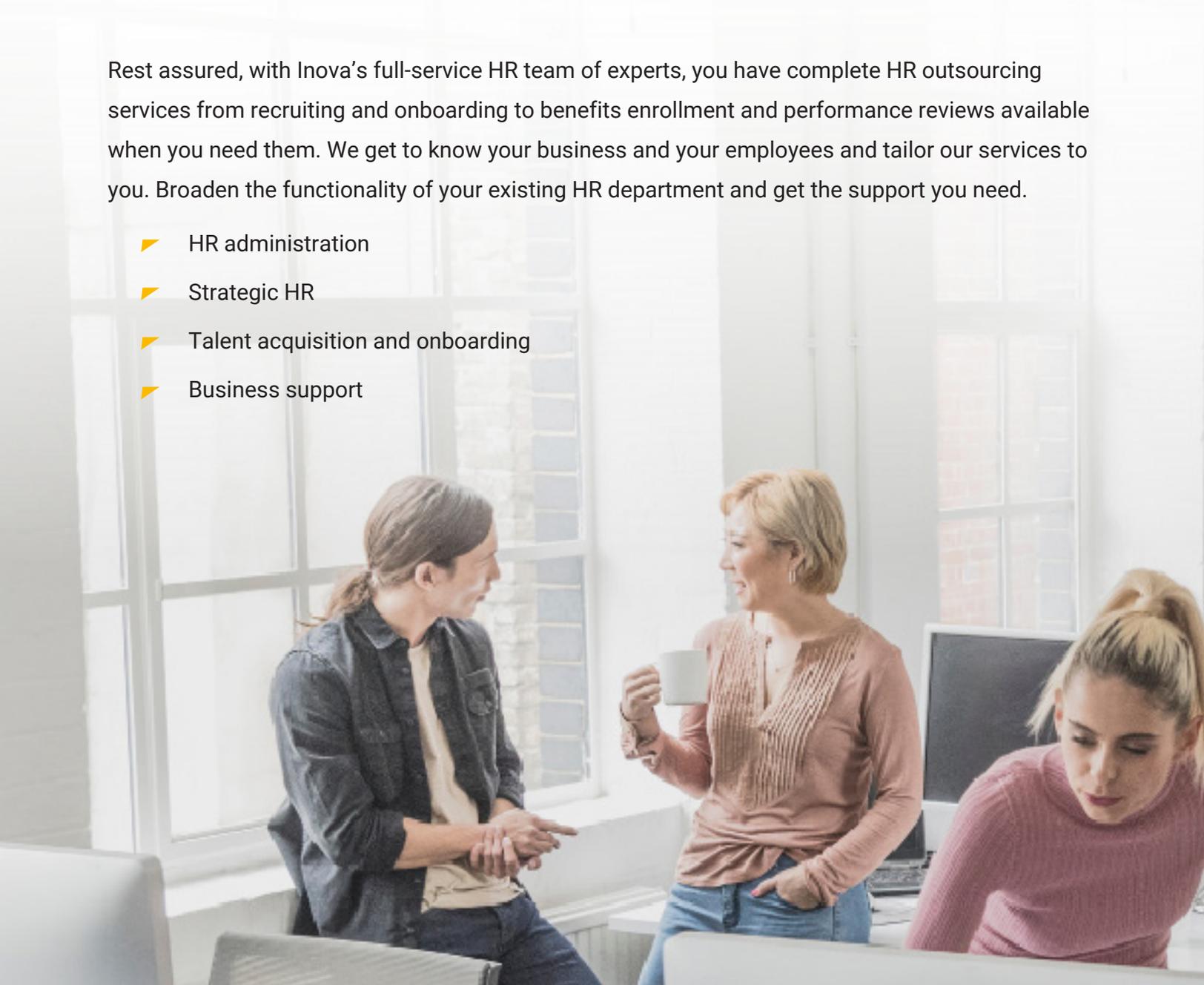
Inova helps employers efficiently manage their payroll and HR processes through modern technology and professional support. We offer human capital management solutions for businesses of all sizes looking for an end-to-end solution from hire to retire, including core HR, payroll and tax, talent management, onboarding, learning management, time and labor management, benefits administration, reporting and analytics, employee engagement hub, and compliance.

Complete HR Outsourcing

Each day you're being asked to do more with limited resources and budgets. Reduce time and resources spent on administration and transactions, so you can focus on critical and strategic initiatives.

Rest assured, with Inova's full-service HR team of experts, you have complete HR outsourcing services from recruiting and onboarding to benefits enrollment and performance reviews available when you need them. We get to know your business and your employees and tailor our services to you. Broaden the functionality of your existing HR department and get the support you need.

- HR administration
- Strategic HR
- Talent acquisition and onboarding
- Business support



Group Health Benefits

Having insurance experts on your side is the key to creating a meaningful benefits package for your employees, meeting your budget requirements, and handling enrollments and ongoing administration without overloading your team.

The professionals at Inova Benefits offer not only benefits expertise, but also a variety of group health services to help you compete for talent and meet compliance requirements.

- Health, dental, and vision insurance
- Life insurance, AD&D
- Short-term and long-term disability
- Specialty coverage including voluntary benefits, health, and wellness programs
- COBRA enrollment administration
- Section 125 administration (POP plans)



Retirement Plans

Offering a 401(k) plan can be an effective part of an employer's recruiting and retention strategy. Offered through strategic partners, our 401(k) plans are flexible and can be tailored to the needs of your organization and your employees.

- Explore plan design options to increase deferrals
- Control what you pay for your employees
- Enjoy some of the lowest, most transparent fees in the industry
- Pay only for services used and scale up as your needs change
- Online access to review accounts, change/transfer funds, and update personal info
- 360° integration with Inova HCM

Acumatica Integration



Inova and Acumatica have partnered to offer a time-saving integration of industry-leading payroll and financial software that streamlines payroll journal posting to Acumatica via automatic or push-button API.

Learn more about Inova at inovapayroll.com or to start a conversation, call us at (888) 244-6106.

