

# Easily Cut Overhead Expenses and Keep Your Employees Happy with In-House Payroll

# *True cloud software enables you to run payroll in ways that enhance productivity and increase morale*

As your business has grown, you have invested a significant amount of time and resources in hiring, training, and managing your employees. Having intuitive, reliable payroll software for your business will not only help you increase employee morale and productivity but also enables you to pay taxes accurately and on time.

Designed for businesses with payroll requirements ranging from simple to sophisticated, Acumatica Payroll delivers pay to employees via check or direct deposit while simplifying payroll setup, processing, and reporting. This solution reduces data entry while increasing your data's overall accuracy by automatically pulling time entry data entered into Acumatica Employee Portal into the payroll system. Users can also upload employee earning details or upload earned hours from an Excel file directly to a payroll batch without using timecards.

With Acumatica Payroll, you can eliminate the cost of maintaining an interface to an external payroll system and benefit from time flowing seamlessly across Acumatica financials, project accounting, costing, business intelligence, distribution, manufacturing, construction, and field service.

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	Active	*Overtime Rule	Description	* Disbursing Earning Type	Multiplier	*Type
>		DAILY10	Daily over 10	PM	2.00	Daily
		DAILY8	Daily over 8	от	1.50	Daily
		SATURDAY	Saturday Rate	от	1.50	Daily
		SUNDAY	Sunday Rate	PM	2.00	Daily
	2	WEEKLY40	Weekly over 40	OT	1.50	Weekh

Easily configure daily and weekly overtime rules and apply them automatically to payroll checks.

# **KEY BENEFITS**

#### REDUCE PAYROLL HEADACHES

- Pay staff and manage tax filings
- Support differences in pay groups, employee classes, and shift work
- Boost efficiency by importing time directly into payroll batches
- Manage benefits easily and stop calculating Workers Compensation when the wage limit is reached

#### PROCESS PAYROLL ANYWHERE

 Set up, modify, and report on payroll anywhere via any browser

#### ACCELERATE DECISION MAKING

- Use out-of-the-box reporting and inquiry screens to access and analyze payroll data quickly
- Drill-down in reports to analyze historic data and get insights

#### STREAMLINE TAXES

• Get timely updates to federal, FICA, SWH, and local taxes without manual downloads

#### STREAMLINE GOVERNMENT FORMS AND REPORTING

- Comply with evolving dates, forms, calculations, rates, and compliance standards from agency forms.
- Use patented Aatrix eFiling process to eFile more than 330 state and federal forms

#### PAID TIME OFF OPTIONS

 Run negative balances, set individual employee accrual start dates. Specify carryover hours policies. Base PTO accrual calculations on hours worked or a percentage of the annual rate



## **ACUMATICA PAYROLL FEATURES AND CAPABILITIES**

Pay Groups	Set up multiple pay groups so that you can process different pay period schedules (such as weekly, bi- weekly, or semi-monthly) and include various deductions and benefits depending on the specific group and period. Increase security by using User Roles within the Pay Group to achieve segmented views.
Employee Classes	Set defaults that will apply at the time of employee setup. These defaults include hours worked per week and year, location, WC Code, and PTO accrual. Admins can enter multiple PTO banks on employee payroll settings to account for anniversary PTO increases automatically.
Tax Rates	An outside service provides tax rates at no additional cost to you. Tax rate services ensure that the tax tables will always be up to date with federal, state, and local taxes.
Payroll Attributes	Track specific items for your state or location, such as information for ACA or W-2s. These attributes provide significant flexibility for state and locality tracking. You can also add company-specific attributes.
Earning Type Codes	Earning type codes are easy to define. Unlike with other systems, you don't need hundreds of pay codes—you can use a few easy-to-remember earnings codes.
Overtime Rules	Quickly configure a list of overtime rules to be applied automatically to your employees' checks. Set daily or weekly rules and use the state, project, or union as additional parameters. Include multiple earning codes and piecework in overtime calculations. Figure OT bonuses after-the-fact to comply with FLSA.
Deductions and Benefits	Track employee deductions as well as the portion paid by the organization. If the deduction and the benefit are related to each other, you can enter the information once for the deduction and the benefit.
Reporting & Dashboards	Leverage out-of-the-box reports. Review payroll data via inquiry screens. Get anytime, anywhere access. Use operational and personal dashboards to view payroll data and costs. Let employees self-serve PTO.
Void Released Paychecks	Correct mistakes made in a payroll run with minimal rework and a few clicks. Paychecks can be voided even after being closed or partially paid to staff.
Settlement Pay Processing	Automates the management and processing of final (settlement) paychecks for exiting employees, including relevant PTO pay, and deactivates employee's account afterward.
Insurable Wage Limit	Automatically stop calculating Workers Compensation benefits when the wage limit is reached.

### ABOUT ACUMATICA

Acumatica Cloud ERP provides the best business management solution for digitally resilient companies. Built for mobile and telework scenarios and easily integrated with the collaboration tools of your choice, Acumatica delivers flexibility, efficiency, and continuity of operations to growing small and midmarket organizations. **Business Resilience. Delivered**.

Contact us today to get started: 888-228-8300 | acumatica.com