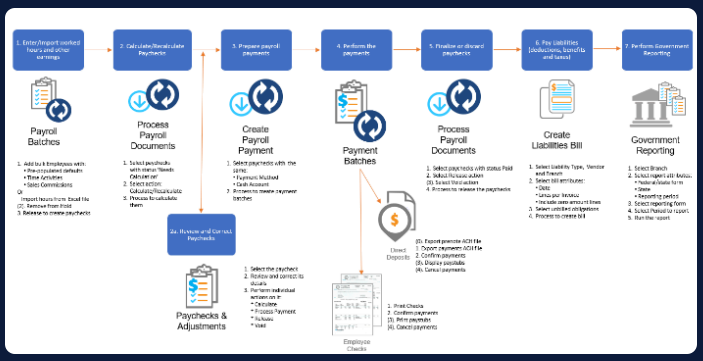
Acumatica
The Cloud ERP

Acumatica Payroll

Unified payroll management and ERP

Simplify payroll processing and reduce integration costs. Centralize payroll and operational data in one version of the truth, optimize payroll, tax filings, and reporting, and automate payroll processes.



Streamline payroll and engage staff with integrated payroll management

One system for payroll and operations

Native payroll removes the cost of maintaining an interface to an external payroll system.

- Payroll, project payroll costs, and employee time flow across financials, projects, distribution, manufacturing, construction, and field service.
- Access payroll, financial, and operational data on one centralized solution.

Construction-ready payroll

Connect payroll with project accounting to manage labor and payroll costs.

- Support unions, certified payroll, and prevailing wages with the required features enabled and configured.
- Project time and cost entries align to the project branch, and liabilities stay with the employee's branch (configurable).

Built for simple to complex payroll

Pay employees by check or direct deposit, with simpler setup, processing, and reporting.

- Import released employee time activities and time cards into payroll batches, or upload employee earning details directly from Excel without using time cards.
- Calculate paychecks and release batches quickly, with the largest gains for organizations processing hundreds of paychecks.
- Set accrual start dates and carryover policies, and calculate PTO using percentage-based accrual, annual hours, front-loading, or a combination of these methods.
- Process payroll in the U.S. or Canada.

Key business benefits

Work from anywhere: run payroll from any browser.

Process payroll faster: paychecks and batch releases up to 63% faster.

Fit every workforce: pay groups, employee classes, and shift work.

Capture time easily: import time into payroll batches.

Cost construction payroll: project payroll costs aligned to the project branch.

Stay compliant: automatic tax updates and Aatrix eFiling for 330+ US state and federal forms.

Related resources

Is your payroll solution meeting your needs?

LEARN MORE →

Why Acumatica is the right choice for today's proactive accountant

LEARN MORE →

Schedule a personalized demo

LEARN MORE →

> "Acumatica has proven to be a solution for our company with multiple needs. We handle construction projects, schedule service calls, manage inventory, run billing, pay bills, and process payroll. All of these sides of the company are combined in one system, which has been very useful."
>
> – Brian Zelinski, General Manager, TM Heating and Cooling

> CUSTOMER STORIES

Capabilities

Configure, run, and correct payroll for U.S. and Canadian employees in one system.

SETUP AND CONFIGURATION

Pay groups

Set up multiple pay groups with different pay periods and employee types, and default deductions and benefits by group and period. User roles in a pay group give segmented views and stronger security.

Employee classes

Apply defaults at employee setup, such as hours per week and year, location, WC code, and PTO accrual. Effective dates manage multiple PTO banks.

Earning type codes

Define a few easy-to-remember earnings codes. Unlike other systems, you don't need hundreds of pay codes.

Payroll attributes

Track items specific to your state or location, such as ACA or W-2 information, and add company-specific attributes for flexible tracking.

TIME, PAY, AND ACCRUALS

Overtime rules

Set daily or weekly rules using state, project, or union parameters, with multiple earning codes and piecework. Figure OT bonuses after the fact to comply with FLSA.

PTO banks

Configure earning types on PTO banks, schedule the effective date for accruals, and track employee PTO balances.

Deductions and benefits

Track employee deductions and employer contributions, entering related items once. Generate payroll liabilities during payroll processing, then create vendor AP bills through the Create Liability Bills process.

TAXES AND COMPLIANCE

Tax rates

Receive tax rates at no additional cost. Tax tables support federal, state, and local taxes.

Insurable wage limit

Stop calculating Workers Compensation automatically when the wage limit is reached.

Canadian payroll support

Manage tax calculations, EFT, final paychecks, records of employment, certified project calculations, and provincial tax reporting. Generate T5018 and T4A XML files through Canadian Localization for submission to the CRA.

CORRECTIONS AND FINAL PAY

Void released paychecks

Correct payroll mistakes in a few clicks, even after a paycheck is closed or partially paid.

Settlement pay processing

Automate final paychecks for exiting employees, including relevant PTO pay, and deactivate the employee's account afterward.

REPORTING AND MOBILE ACCESS

Reporting and dashboards

Use out-of-the-box reports, inquiry screens, and operational and personal dashboards anytime, anywhere. Optimized Generic Inquiries load large data sets faster, and AI Assistant answers questions from your ERP data.

Mobile support

Employees review paychecks and access and print paystubs from mobile devices. Mobile time cards accept entries for any period, with running totals per day and per task.

ABOUT ACUMATICA

Acumatica Cloud ERP is a comprehensive business management solution that was born in the cloud and built for more connected, collaborative ways of working. Designed explicitly to enable small and mid-market companies to thrive in today's digital economy, Acumatica's flexible solution, customer-friendly business practices, and industry-specific functionality help growing businesses adapt to fast-moving markets and take control of their future.

For more information on Acumatica, visit **www.acumatica.com** or follow us on **LinkedIn**.

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